

Curriculum Vitae

Rita Marianne ASPLUND

- female
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Education and degrees awarded

- Doctor of Social Sciences (economics), Helsinki University, Finland, 1993
- Licentiate of Social Sciences (economics), Helsinki University, Finland, 1983
- Master of Social Sciences (economics), Åbo Akademi University, Turku, Finland, 1980
- Title of Docent, Labour economic, Åbo Akademi University, Turku, Finland, 1996

Other education and training, qualifications and skills

- Social skills and competencies: experienced team leader and team worker
- Organisational skills and competencies: project and team management: coordinator of several EU, Nordic and national research projects; financial and budget management
- Technical skills and competencies: over 30 years' experience in labour market and education economics research; high level quantitative economic research skills; extensive experience from statistical and econometric analysis; experience from interviewing, case studies and focus group work; broad experience from systematic literature reviews

Linguistic skills

- Swedish, mother tongue
- other languages, strong: Finnish, English
- other languages, weak: German, Italian, French, Russian

Current position

1999–2019 Research Director with responsibility for the research programme Labour market and education, The Research Institute of the Finnish Economy ETLA, Arkadiankatu 23 B, FIN-00100 Helsinki, Finland, independent research institute (non-profit). 2/1999–1/2020 Research Adviser in the very same research programme.

Previous work experience (main, most recent)

- Research Supervisor (1994–1999): Responsibility for coordinating research within the Technology, Competence and Competitiveness Research Programme, The Research Institute of the Finnish Economy ETLA, Arkadiankatu 23 B, FIN-00100 Helsinki, Finland, independent research institute (non-profit).
- Research Fellow (1989–1994): Technology, Competence and Competitiveness Research Programme, ETLA.

Research funding as well as leadership and supervision

- Has over the years received a multitude of research funding from the EU (notably DG Research and DG Employment and Social Affairs), from joint Nordic bodies (e.g. the Nordic Council of Ministers, the Joint Committee for Nordic Research Councils for the Humanities and the Social Sciences), from the Norwegian Research Council and various Swedish funding bodies, and from national bodies (e.g. the Finnish Funding Agency for Innovation TEKES, Academy of Finland, Finnish Work Environment Fund, Finnish Innovation Fund Sitra, Ministry of Employment and the Economy, Ministry of Health and Social Affairs and, most recently, the Strategic Research Council (SRC) at the Academy of Finland).
- Has been the coordinator of several EU, Nordic and national research project applications, and a consortium party in lots of international and national applications.
- Principal Investigator for a large national research project (Occupational Restructuring Challenges Competencies; 1.4.2016–31.8.2019) funded by the Strategic Research Council (SRC) at the Academy of Finland.

- The position as a research director (1999–2019) mainly involved leadership in research work, the subsequent position as a Research Advisor primarily project applications and research work supportive activities.

Merits in teaching and pedagogical competence

- Has over the years given lectures at the Hanken School of Economics, Åbo Akademi University, Aalto University School of Business, and University of Tampere.

Awards, prizes and honours

- Honour medal at the 60-year ceremony of the journal Finnish Labour Review published by the Finnish Ministry of Labour and the Economy, 29.11.2017.

Other academic merits

- service as an opponent of Doctoral dissertations (e.g. University of Oslo)
- service as pre-examiner of several Master, Licentiate and Doctoral thesis
- several evaluations of academic/scientific competence (title of docent, Senior Researcher positions, etc.) both abroad and in Finland
- co-editor of several international academic books as well as of special issues of both international and national scientific journals
- has been a member of peer evaluation committees of funding applications in international (e.g. European Research Council, The Research Council of Norway) as well as national settings
- member of the programme board of the long-term programme Research and Innovation in the Educational Sector (FINNUT) administered by the Research Council of Norway, 8/2013–1/2019, http://www.forskningsradet.no/prognett-finnut/Home_page/1253990820560
- member of the portfolio board of Education and competence administered by the Research Council of Norway, 2/2019–12/2019, <https://www.forskningsradet.no/en/about-the-research-council/Tasks-and-organisation/portefoljestyrer/Education-and-competence/>
- member of the Evaluation Council of the National Education Evaluation Centre (KARVI) appointed by the Finnish Government, 26.6.2014–31.5.2018.
- several years national expert in the EU Mutual learning programme in gender equality http://ec.europa.eu/justice/gender-equality/other-institutions/good-practices/index_en.htm
- referee for several scientific and scholarly journals such as International Journal of Labour Research, International Journal of Human Resource Management, International Journal of Manpower, International Journal of Management in Education, European Economic Review, Journal of Economic Psychology, The Service Industries Journal, Higher Education Policy Review
- over the years invited to several keynote lectures abroad

Most relevant publications since 2009:

- 2019 *Workers in Declining Occupations: Modest Participation in Adult Education* (co-authors: Antti Kauhanen, Pekka Vanhala). ETLA Reports 94, Helsinki (17.10.2019). (in Finnish, with English summary)
- 2019 *Better Late Than Never? How Late Completion Affects the Early Careers of Dropouts* (co-authors: Karsten Albæk, Erling Barth, Lena Lindahl, Marte Strøm, Pekka Vanhala). IZA DP No. 12560, August 2019.
- 2019 Controlling for Structural Changes in the Workforce Influenced Occupational Class Differences in Disability Retirement Trends (co-authors: Svetlana Solovieva, Taina Leinonen, Kirsti Husgafvel-Pursiainen, Antti Kauhanen, Pekka Vanhala, Eira Viikari-Juntura), *International Journal of Environmental Research and Public Health* 2019, 16, 1523. doi:10.3390/ijerph16091523 (30.4.2019)
- 2019 *Challenge: To Raise the Employment Rate* (co-author: Pekka Vanhala). ETLA Brief 77, Helsinki (22.3.2019). (in Finnish, with English summary)
- 2019 *We Need More Useful Basic Knowledge about the Effectiveness of Public Employment Services*. ETLA Brief 75, Helsinki (3.1.2019). (in Finnish, with English summary)
- 2018 *The Impact of Wage Subsidies – An Evaluation of the Wage Subsidy System and Its Reforms* (co-authors: Antti Kauhanen, Pekka Vanhala). Prime Minister’s Office, 18.12.2018. Publications of the Government’s analysis, assessment and research activities 75/2018. (in Finnish, with English summary)

- 2018 Technology development, occupational restructuring and competencies (co-author: Antti Kauhanen), *Ammattikasvatuksen aikakauskirja* 20(1): 91–105. (in Finnish)
- 2018 *Higher education admissions and the policy of shortening transition and study times* (co-authors: Sakari Ahola, Pekka Vanhala). Prime Minister's Office, 26.3.2018. Publications of the Government's analysis, assessment and research activities 25/2018. (in Finnish, with English summary)
- 2017 *Job banks as mediators and employers – A revised assessment of the employment effect of job banks* (co-authors: Antti Kauhanen, Pekka Vanhala). ETLA Reports 75, Helsinki (17.11.2017). Expert report for the Ministry of Health and Social Affairs. (in Finnish, with English summary)
- 2017 Are prep course a necessary prerequisite to accessing university? – Preliminary findings (co-authors: Sakari Ahola, Pekka Vanhala) *Tiedepolitiikka* 2/2017, 58–61. (in Finnish)
- 2017 College prep courses – an unavoidable evil or something else? – Who participate in prep courses and why? (co-authors: Sakari Ahola, Pekka Vanhala) *Tiedepolitiikka* 4/2016, 61–66. (in Finnish)
- 2016 *Situation of young NEETs needs better interpretation* (co-author: Pekka Vanhala). ETLA Brief 52, Helsinki. (21.12.2016) (in Finnish, with English summary)
- 2016 *Employment mediation via job banks* (co-authors: Antti Kauhanen, Pekka Vanhala). ETLA Reports 64, Helsinki (20.12.2016). Expert report for the Ministry of Health and Social Affairs. (in Finnish, with English summary)
- 2016 *Labour market trajectories of the highly educated – Employment, unemployment and marginalization* (co-author: Pekka Vanhala), Ministry of Employment and the Economy, MEE Publications, Employment and Entrepreneurship 22/2016. Expert report for the Ministry of Employment and the Economy. (in Finnish, with English summary)
- 2015 *Crumbling job structures – Where do employees end up and why?* (co-authors: Antti Kauhanen, Pekka Vanhala). ETLA. The Research Institute of the Finnish Economy, Series B268, Helsinki. (in Finnish with English summary)
- 2015 *Youth unemployment and inactivity. A comparison of school-to-work transitions and labour market outcomes in four Nordic countries* (co-authors: Karsten Albæk, Erling Barth, Lena Lindahl, Kristine von Simson, Pekka Vanhala). Nordic Council of Ministers, TemaNord 2015:548, Copenhagen.
http://www.norden-ilibrary.org/education/youth-unemployment-and-inactivity/introduction_9789289342308-1-en
- 2015 Youth unemployment in the Nordic countries (co-authors: Karsten Albæk, Erling Barth, Lena Lindahl, Kristine von Simson), *Søkelys på arbeidslivet*, 1 – 2/2015, 78–90. (in Norwegian)
- 2014 Wage formation and gender wage gaps: Is there a role for job-task evaluation schemes? (co-author: Reija Lilja), *International Journal of Manpower* 35(3), 267–290.
- 2014 Is there room for everyone in the labour market? (co-author: Pertti Koistinen), *Finnish Labour Review* 3/2014, 5–15. (in Finnish with English summary)
- 2014 Is there room for everyone in the labour market? A review of the outcomes and challenges of policies directed towards special labour market groups (co-author: Pertti Koistinen), Ministry of Employment and the Economy, MEE Publications, Employment and Entrepreneurship 22/2014, 16.6.2014. Expert report for the Ministry of Employment and the Economy. (in Finnish, with English summary).
- 2014 Young disability beneficiaries – A pertinent policy issue of today (co-authors: Karsten Albæk, Kristine von Simson, Pekka Vanhala). Chapter 5 in Tarmo Valkonen and Vesa Vihriälä (eds), *The Nordic model – challenged but capable of reform*, TemaNord 2014:531, Copenhagen, 197–234.
<http://www.norden.org/en/publications/publikationer/2014-531>
- 2014 Early school leaving and labour market prospects (co-authors: Karsten Albæk Erling Barth, Kristine von Simson). Chapter 6 in Tarmo Valkonen and Vesa Vihriälä (eds), *The Nordic model – challenged but capable of reform*, TemaNord 2014:531, Copenhagen, 235–259.
<http://www.norden.org/en/publications/publikationer/2014-531>
- 2013 Transition of low-educated youth into the labour market (co-author: Pekka Vanhala), *Finnish Labour Review* 1/2013, 5–17. (in Finnish with English summary)
- 2012 *The dynamics of job tasks and wages* (co-authors: Antti Kauhanen and Mika Maliranta). ETLA. The Research Institute of the Finnish Economy, Series B255, Helsinki. (in Finnish)

- 2011 Polarization of the Nordic labour markets (co-authors: Erling Barth, Per Lundborg and Kjersti Misje Nilsen), *Finnish Economic Papers* 24(2), 87–110. <http://taloustieteellinenyhdistys.fi/2010s/2011v/no2.html>
- 2011 Intangibles and the Gender Wage Gap: An Analysis of Gender Wage Gaps Across Occupations in the Finnish Private Sector (co-author: Sami Napari), *Journal of Labor Research*, 32:4, 305–325 (DOI) 10.1007/s12122-011-9114-9.
- 2011 Assessment of the Effects of Intangible Capital on Gender Wage Gaps in the Czech Republic, Finland and Norway (co-author: Sami Napari), in H. Piekkola (Ed.), *Intangible Capital – Driver of Growth in Europe*. Vaasa: Proceedings of the University of Vaasa, Reports 167. Final report of the EU-funded INNODRIVE project.
- 2010 Co-editor (together with Reija Lilja) of the volume *Towards equal pay by developing pay systems*. Ministry of Social Affairs and Health, Report 2010:25, Helsinki. (in Finnish with extensive English summary)
- 2010 Challenges for the New Decade: Is there a Role for Lifelong Learning?, chapter in H. Urponen & R. Mark (eds), *Lifelong Learning for the New Decade*, University of Lapland Publications in Education 23, Rovaniemi.
- 2010 Sources of Increased Wage Differentials in the Finnish Private Sector, *Finnish Economic Papers* 23(1), 43–61. <http://taloustieteellinenyhdistys.fi/2010s/2010v/no1.html>
- 2010 Co-editor (together with Merja Kauhanen), of *The Finnish Wage Structure. Changes – causes – consequences*. The Research Institute of the Finnish Economy ETLA, Series B245, Helsinki. (in Finnish)
- 2010 Increasing wage differentials in the private sector (co-author: P. Böckerman). Chapter 2 in R. Asplund and M. Kauhanen (eds), *The Finnish Wage Structure. Changes – causes – consequences*. ETLA. The Research Institute of the Finnish Economy, Series B245, Helsinki. (in Finnish)
- 2009 *The effect of labour market functioning on employment and unemployment*. Ministry of Employment and the Economy, MEE Publications, Employment and Entrepreneurship 40/2009. (in Finnish, with English summary)
- 2009 Co-editor (together with Peter Dolton and Erling Barth) of *Education and Inequality Across Europe*. Edward Elgar Publishing Ltd., Cheltenham.